

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies which it sponsors.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove directors.

The Directors of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Directors of the charitable company are nominated by either the Secretary of State for Education or by the Members. Directors, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust Board of Directors is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Directors meets at least four times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Directors (BoD) sets out group strategy and operational policies, which are then applied within and across all academies through Education Advisory Bodies (EABs) which are established in each academy.

Sub-committees of the BoD, together with their Terms of Reference were reviewed during the 2016/17 academic year. The following committees have been formed with terms of reference and delegated powers which are reviewed by the board on an annual basis:

- Education
- Audit and Risk
- Finance and Capital
- Remuneration
- Academy Education Advisory Bodies.

**Members**

| <b>Full Name</b>        | <b>Date of appointment</b>  | <b>Date stepped down</b> | <b>Declared Business and/or Pecuniary Interest</b>   | <b>Other EABs/Governors / educational institutions</b>  |
|-------------------------|---|--------------------------|--|---|
| Sean Peter Cavan        | 1. 19 March 2015 (Chair of Board of Directors)<br>2. 17 December 2015 (appointed by Members)    | Current Member           | Employee of Sheffield Hallam University<br><br>Relative employee of NSCAP  | None  |
| Steven Peter Hodsmen    | 1. 10 November 2015 (appointed by Members)<br>2. 17 December 2015 (Chair of Board of Directors) | Current Member           | Employee of Humberside Police<br>Director of SPH Governance in Education Limited<br>Facilitator Leeds Beckett University | Chair of federated EAB at The Vale and Worlaby Academies<br>Chair of Willoughby Road Academy EAB  |
| Sandra Lesley Bailey    | 10 November 2015  | Current Member           | None   | Chair of EAB at Hatfield Woodhouse Primary School<br>Chair of EAB at St Wilfrid's Academy<br>Member of EAB at De Warenne Academy<br>Member of EAB at Ash Hill Academy |
| Denis Hird              | 15 September 2016   | Current Member           | None   | EAB at Rossington All Saints Academy  |
| Sir Robert Paul Edwards | 23 September 2010   | 10 November 2015         | Director of School Partnership Services Limited<br>Director of School Partnership Trust                                  |   |
| Ian Garforth            | 23 September 2010   | 10 November 2015         | None   | None  |

**SPTA Directors**

| <b>Full Name</b>     | <b>Date of appointment</b> | <b>Appointed by</b> | <b>Term of office</b> | <b>Date stepped down</b> | <b>Declared Business and/or Pecuniary Interest</b>   | <b>Other EABs/Governors / educational institutions</b>  |
|----------------------|----------------------------|---------------------|-----------------------|--------------------------|--|---|
| Sean Peter Cavan     | 17 December 2012           | Members             | Four years            | Current Director         | Employee of Sheffield Hallam University<br>Relative employee of NSCAP  | None  |
| Steven Peter Hodsman | 18 December 2014           | Members             | Four years            | Current Director         | Employee of Humberside Police<br>Director of SPH Governance in Education Limited<br>Facilitator Leeds Beckett University | Chair of federated EAB at The Vale and Worlaby Academies<br>Chair of Willoughby Road Academy EAB  |
| Sandra Lesley Bailey | 18 December 2014           | Members             | Four years            | Current Director         | None   | Chair of EAB at Hatfield Woodhouse Primary School<br>Chair of EAB at St Wilfrid's Academy<br>Member of EAB at De Warenne Academy<br>Member of EAB at Ash Hill Academy |
| Paul Terence Tarn    | 29 February 2016           | Members             | Ex officio            | Current Director and CEO | Director of PCK<br>Director of School Partnership Trust  | None  |
| David Stuart White   | 27 May 2016                | Members             | Four years            | Current Director         | None   |   |
| Emanuela Sani        | 15 September 2016          | Members             | Four years            | Current Director         | Employee of BT   |   |
| David Haigh          | 15 September 2016          | Members             | Four years            | Current Director         | Employee of Birley Community College<br>Director of Birley Community Cooperative Learning Trust                          | Co-opted governor at Meltham Primary School   |

| <b>Full Name</b>        | <b>Date of appointment</b> | <b>Appointed by</b> | <b>Term of office</b> | <b>Date stepped down</b> | <b>Declared Business and/or Pecuniary Interest</b>  | <b>Other EABs/Governors / educational institutions</b>                           |
|-------------------------|----------------------------|---------------------|-----------------------|--------------------------|---|--|
| Natalie Cox             | 18 December 2014           | Members             | Four years            | 19 June 2016             | Employee of Wakefield Council   | Chair of EAB at Green Lane Primary Academy                                       |
| Roger Roddick Plant     | 29 February 2016           | Members             | Four years            | 17 June 2016             |   |  |
| Karen Rosanne Bromage   | 17 June 2015               | Members             | Ex officio            | 18 April 2016            | Director of School Partnership Services Limited<br>Director of School Partnership Trust Limited | EAB member at South Leeds Academy, Whetley Academy and The Vale Primary Academy. |
| Ian Garforth            | 07 October 2014            | Members             | Four years            | 15 December 2015         | None  | None   |
| Paul Hirst              | 07 October 2014            | Members             | Four years            | 14 December 2015         | None  | None   |
| Sir Robert Paul Edwards | 23 September 2010          | Member              | Ex officio            | 21 October 2015          | Director of School Partnership Services Limited.<br>Director of School Partnership Trust.       |  |

**Attendance at meetings 2015/16 academic year**

**1. Board meetings**

| <b>Director</b>                             | <b>Meetings attended</b> | <b>Out of a possible</b> |
|---|--------------------------|--------------------------|
| Sean Cavan (Chair to 17 December 2015)      | 7                        | 8                        |
| Steve Hodsman (Chair from 17 December 2015) | 8                        | 8                        |
| Lesley Bailey                               | 6                        | 8                        |
| Paul Tarn                                   | 3                        | 3                        |
| Roger Plant                                 | 2                        | 2                        |
| David White                                 | 1                        | 1                        |
| Natalie Cox                                 | 5                        | 6                        |
| Karen Bromage                               | 7                        | 7                        |
| Sir Paul Edwards                            | 1                        | 1                        |
| Ian Garforth                                | 1                        | 2                        |
| Paul Hirst                                  | 1                        | 2                        |

**2. Membership and attendance of each sub- committee during the 2015/16 academic year was as follows:**

**a. Finance and Capital Committee**

| <b>Director</b>       | <b>Meetings attended</b> | <b>Out of a possible</b> |
|-----------------------|--------------------------|--------------------------|
| Lesley Bailey (Chair) | 3                        | 3                        |
| Sean Cavan            | 1                        | 1                        |
| Natalie Cox           | 1                        | 1                        |
| Steven Hodsman        | 3                        | 3                        |

**b. Audit and Risk Committee**

| <b>Director</b>                                 | <b>Meetings attended</b> | <b>Out of a possible</b> |
|---|--------------------------|--------------------------|
| Lesley Bailey                                   | 2                        | 2                        |
| Sean Cavan (Chair from June 2016 meeting)       | 1                        | 1                        |
| Natalie Cox                                     | 1                        | 1                        |
| Steven Hodsman (Chair for October 2015 meeting) | 1                        | 1                        |

**c. Remuneration Committee**

| <b>Director</b>    | <b>Meetings attended</b> | <b>Out of a possible</b> |
|--------------------|--------------------------|--------------------------|
| Lesley Bailey      | 1                        | 1                        |
| Sean Cavan (Chair) | 1                        | 1                        |
| Natalie Cox        | 1                        | 1                        |
| Steven Hodsman     | 1                        | 1                        |

3. An Inquiry sub-committee of the Board of Directors, comprising Steve Hodsman, Lesley Bailey and Natalie Cox also met during the 2015/16 academic

year. Steve Hodsman was the Chair of this Sub-committee.

4. Details of local Education Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Education Advisory Body can also be found here. For a full list of SPTA Academies and links to their websites please see [http://deltatrust.org.uk/our\\_academies](http://deltatrust.org.uk/our_academies).