



Apprenticeship Data Publication to 31 March 2023

Author: KB
Published: May 2023
Approved: May 2023

Summary

The Department for Education published statutory guidance to accompany the regulations bringing into effect the Public Sector Apprenticeship Targets for Multi Academy Trusts that employ more than 250 employees. This Data Publication included several figures, which enabled Government, the public and wider stakeholders to understand the employee headcount of Delta Academies Trust and the number of apprentices that were employed. The target set up until 31 March 2022 was for these publicly funded organisations to employ on average at least 2.3% of the workforce as new apprentices.

The government would like organisations to increase their commitment to apprenticeships and have therefore requested that publicly funded sector bodies employing over 250 employees continue to publish annual data on new apprenticeship starts, total numbers of apprentices and organisation headcounts.

The information to be collected by the 31 May each year is as follows:

- Organisational headcount
- Total number of new apprentices
- Apprentices as a percentage of headcount

Data

The data calculations relating to Delta Academies Trust are provided below:

A. The number of employees who were employed at 31 st March 2022	3549
B. The number of employees who were employed at 31 March 2023	3795
C. The number of new starters who were employed between 1 April 2022 and at 31 March 2023 (This excludes employees transferred in from schools joining the Trust within that period)	637
D. The number of apprentices who began to work for the Trust in the period from 1 st April 2022 to 31 March 2023. This includes employees who were already working for the Trust before beginning their apprenticeship, as well as new apprentice hires.	27
E. The number of apprentices who were employed at 31 March 2023	40
F. The number of apprentices who were employed at 31 March 2022	31
G. Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022	0.76%
H. Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021	0.70%

Next report to be published May 2024 for the period between 1 April 2023 and 31 March 2024.