

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies which it sponsors.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove trustees.

The Trustees of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Trustees of the charitable company are nominated by either the Secretary of State for Education or by the members. Trustees, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust Board of Trustees is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Trustees has decided to meet at least six times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Trustees (Board) sets out group strategy and operational policies, which are then applied within and across all academies through the Executive Leadership of the Trust and via Academy Heads of Academy, Principals, Senior Leadership Teams and Academy Advisory Bodies (AABs) which are established in each academy.

Sub-committees of the Board, together with their Terms of Reference were reviewed during the 2020/21 academic year. The following committees were formed with terms of reference and delegated powers, which are reviewed by the board on at least an annual basis:

- Education Standards
- Education Inclusion
- Audit and Risk
- Finance, Capital and Resources
- Remuneration
- Environment
- Academy Advisory Bodies.

## Delta Governance

### Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Steven Peter Hodsman	10 November 2015	Current Member	<p>Director of SPH Governance in Education Limited.</p> <p>Facilitator and trainer for Carnegie Leaders in Learning</p> <p>Facilitator and NPQ assessor for Humber TSA</p> <p>Associate contributor to Hub4Learning Governance content.</p> <p>National Leader of Governance (until 31/08/21).</p> <p>Governance Consultant for CST</p> <p>Consultant for Ambition Institute.</p> <p>Senior Associate of the Association of Education Advisers.</p> <p>Specialist advisor for New Schools Network</p> <p>Member of the Academy Ambassadors Program Advisory Committee</p>	<p>Member of Federated AAB at The Vale and Worlaby Academies.</p> <p>Chair of Willoughby Road Academy AAB.</p> <p>Member of the Education Standards Board for North Lincolnshire.</p> <p>Trustee at Galileo Multi Academy Trust (until 23 February 2021)</p> <p>Interim Board member at the John Kryle High School (until 3 August 2021)</p>

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Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Sandra Lesley Bailey	10 November 2015	Current Member	<p>Prince's Trust Academy Ambassador.</p> <p>National Leader of Governance (until 31 August 2021).</p> <p>NGA Member.</p> <p>Member of the Doncaster Schools Forum.</p> <p>Member of the Doncaster Learning Provision Board</p> <p>Member of the Doncaster High Needs Committee</p> <p>Board Member at Partners in Learning</p>	<p>Member of AAB at Hatfield Woodhouse Primary School.</p> <p>Member of AAB at De Warenne Academy. Member of Federated AAB of St Wilfrid's and The Elland AP academies</p> <p>Chair of IEB Woodlands Primary, Doncaster (until 31/01/21)</p> <p>Chair of the Academy Council at Woodlands Primary, Doncaster (from 01/02/21).</p>
Denis Hird	15 September 2016	Current Member	None	Chair of AAB at Rossington All Saints Academy.
Richard Martin Robinson	04 January 2019	Current Member	<p>Director of The Green Pea Company Limited and The Green Pea Processing Limited.</p> <p>Director and Secretary of Sturmec Limited.</p>	None
Neil Oliver	22 January 2019	Current Member	<p>Director of Redbrick Construction Limited.</p> <p>Employee Common Lane Consultancy.</p>	None

Trustees

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors /educational institutions
Paul Terence Tarn	29 February 2016	Members	Ex officio	Current Trustee and CEO	<p>Director of Delta Academies Charitable Trust.</p> <p>National Leader of Education.</p> <p>Member of ASCL.</p> <p>Director of British Sub Aqua Club (BSAC)</p> <p>Director of BSAC International Limited</p> <p>Director of The Education Exchange Limited.</p>	None
David Stuart White	27 May 2020	Members	Four years	Current Trustee	<p>Member of the Independent School Admissions Appeal Panel in Sheffield.</p> <p>Postal vote scrutineer for Sheffield City Council.</p>	Member of Rodillian Multi Academy Trust.
David Haigh	15 September 2020  (Vice Chair of the Board of Trustees)	Members	Four years	Current Trustee	<p>Member of the Magistrates Association.</p> <p>Vice Chair of the South Yorkshire Magistrates Bench.</p> <p>Member of Meltham Town Council.</p> <p>Member of the Independent Review Panel for Pupil Placement and School Exclusions in Sheffield.</p> <p>A Benevolence and Welfare visitor for NASUWT.</p>	Member of AAB Manor Croft Academy

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Sean Peter Cavan	15 December 2020	Members	Four years	Current Trustee	<p>Employee of Sheffield Hallam University.</p> <p>Chair and a Trustee of University Council for the Education of Teachers.</p> <p>Member of the Professional Learning Advisory Panel for the Chartered College of Teaching.</p> <p>Member of the Strategic Development Group for Pathfinder Teaching school Hub</p> <p>Member of the Strategic Development Group for Potentia Teaching School Hub</p> <p>Member of the Association of Education Advisers</p>	None

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Steven Peter Hodsman	03 April 2021  (Chair of the Board of Trustees)	Members	Four years	Current Trustee	<p>Director of SPH Governance in Education Limited.</p> <p>Facilitator and trainer for Carnegie Leaders in Learning</p> <p>Facilitator and NPQ assessor for Humber TSA</p> <p>Associate contributor to Hub4Learning Governance content.</p> <p>National Leader of Governance (until 31/08/21).</p> <p>Governance Consultant for CST</p> <p>Consultant for Ambition Institute.</p> <p>Senior Associate of the Association of Education Advisers.</p> <p>Specialist advisor for New Schools Network</p> <p>Member of the Academy Ambassadors Program Advisory Committee</p>	<p>Member of Federated AAB at The Vale and Worlaby Academies.</p> <p>Chair of Willoughby Road Academy AAB.</p> <p>Member of the Education Standards Board for North Lincolnshire.</p> <p>Trustee at Galileo Multi Academy Trust (until 23 February 2021)</p> <p>Interim Board member at the John Kryle High School (until 3 August 2021)</p>

### Trustees

### Delta Governance

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Sandra Lesley Bailey	18 December 2018	Members	Four years	Current Trustee	<p>Prince's Trust Academy Ambassador.</p> <p>National Leader of Governance (until 31/08/21).</p> <p>NGA Member.</p> <p>Member of the Doncaster Schools Forum.</p> <p>Member of the Doncaster Learning Provision Board</p> <p>Member of the Doncaster High Needs Committee</p> <p>Board Member at Partners in Learning</p>	<p>Member of AAB at Hatfield Woodhouse Primary School.</p> <p>Member of AAB at De Warenne Academy.</p> <p>Member of Federated AAB of St Wilfrid's and The Elland AP academies</p> <p>Chair of the IEB Woodlands Primary Doncaster (until 31/01/21)</p> <p>Chair of the Academy Council at Woodlands Primary, Doncaster (from 01/02/21).</p>
Dorothy Glossop	10 September 2019	Members	Four years	Current Trustee	<p>Trustee at Ethel Trust.</p> <p>Member of the Sheffield Independent Admissions Appeals Panel.</p>	None
Stephen Caddell	2 June 2021	Members	Four years	Current Trustee	Employee of OCS Group	None
Chris Lomas	25 May 2018	Members	Four years	Stepped down 07 February 21	<p>Employee of Schrodgers Personal Wealth.</p> <p>Director of Keesbury Park Cawood Management Company Ltd.</p>	None.

**Attendance at meetings 2020/21 academic year**

**1. Board meetings**

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Steven Peter Hodsmen (Chair)	9	9
Sandra Lesley Bailey	9	9
Paul Terence Tarn	9	9
Sean Peter Cavan	8	9
David White	9	9
David Haigh	8	9
Chris Lomas	2	3
Dorothy Glossop	7	9
Stephen Caddell	1	1



**2. Membership and attendance of each sub- committee for the 2020/21 academic year was as follows:**

**a. Finance, Capital and Resources Committee**

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Sandra Lesley Bailey (Chair)	6	6
Steven Peter Hodsman	6	6
Chris Lomas	3	3
Stephen Caddell	1	1

**b. Audit and Risk Committee**

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Sean Peter Cavan (Chair)	4	4
David White	4	4
David Haigh	4	4

**c. Remuneration Committee**

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Steven Peter Hodsman (Chair)	1	1

### Delta Governance

Sandra Lesley Bailey	1	1
David Haigh	1	1

#### d. Education Standards

Trustee	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	6	6
Sean Cavan	6	6
David Haigh	6	6

#### e. Education Inclusion

Trustee	Meetings attended	Out of a possible
David White (Chair)	7	7
Sandra Lesley Bailey	7	7
Dorothy Glossop	7	7

4. Details of local Academy Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Academy Advisory Body can also be found on individual academy websites or via the Get Information About Schools service <https://get-information-schools.service.gov.uk>.

For a full list of Trust Academies and links to their websites, please see <https://www.deltatrust.org.uk/our-academies>.